

## <u>Mission</u>

Interfaith Community Services empowers people in need to stabilize and improve their lives in partnership with diverse faith communities and people of compassion.

## **Core Values**

Understanding that we do not have all the answers, and that we can always improve, we are committed to continuous **LEARNING**. We **EVOLVE** and **ADAPT** with **EMPATHY** as individuals, teams, and as an organization. We are **INNOVATIVE**, yet focused on the development of equitable solutions and systems change.

In order to live up to our mission and effectively serve our community, we seek to embody the following **CORE VALUES**:

**COMPASSION:** We listen to and learn from the experiences of our clients and recognize their suffering. We take actions to create positive change at both the individual and systemic levels.

**DIGNITY:** We do not judge people who are in poverty, people who are without housing, or people who are struggling with addiction or mental health. We respect them, support them, and affirm their humanity.

**SOCIAL JUSTICE:** We actively combat systems and policies that lead to inequitable outcomes. We speak up, stand up, and show up for justice and liberation.

**ACCOUNTABILITY:** We operate with transparency, and work diligently to follow through on our commitments. When we fall short of expectations, we apologize and pledge to do better.

**UNITY:** We bring together diverse groups of people and communities to work collaboratively toward a common mission and vision.